

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

COSTCO WHOLESALE CORP

ISIN	US22160K1051	Meeting Date	21-Jan-21
Ticker	COST	Deadline Date	20-Jan-21
Country	United States	Record Date	12-Nov-20
Blocking	No	Vote Date	18-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Kenneth D. Denman	Management	For	For	For
1.3	Elect Richard A. Galanti	Management	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Management	For	For	For
1.5	Elect Sally Jewell	Management	For	For	For
1.6	Elect Charles T. Munger	Management	For	Withhold	Against
1.7	Elect Jeffrey S. Raikes	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

VISA INC

ISIN	US92826C1027	Meeting Date	26-Jan-21
Ticker	V	Deadline Date	25-Jan-21
Country	United States	Record Date	27-Nov-20
Blocking	No	Vote Date	11-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	Against	Against
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarta	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

AMUNDI LUXEMBOURG S.A

ISIN	LU1681044480	Meeting Date	29-Jan-21
Ticker		Deadline Date	15-Jan-21
Country	Luxembourg	Record Date	22-Jan-21
Blocking	No	Vote Date	19-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Ratification of Board Acts	Management	For	TNA	N/A
5	Elect Valérie Baudson to the Board of Directors	Management	For	TNA	N/A
6	Elect Jeanne Duvoux to the Board of Directors	Management	For	TNA	N/A
7	Elect Christophe Lemarié to the Board of Directors	Management	For	TNA	N/A
8	Elect Nicolas Vauleon to the Board of Directors	Management	For	TNA	N/A
9	Resignation of Director Elodie Laugel	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

10	Appointment of Auditor	Management	For	TNA	N/A
----	------------------------	------------	-----	-----	-----

EMERSON ELECTRIC CO.

ISIN	BRE1MRBDR008	Meeting Date	02-Feb-21
Ticker	EMR	Deadline Date	01-Feb-21
Country	United States	Record Date	24-Nov-20
Blocking	No	Vote Date	14-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark A. Blinn	Management	For	For	For
1.2	Elect Arthur F. Golden	Management	For	For	For
1.3	Elect Candace Kendle	Management	For	For	For
1.4	Elect James S. Turley	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ACCENTURE PLC

ISIN	IE00B4BNMY34	Meeting Date	03-Feb-21
Ticker	ACN	Deadline Date	02-Feb-21
Country	Ireland	Record Date	07-Dec-20
Blocking	No	Vote Date	29-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jaime Ardila	Management	For	For	For
1B.	Elect Herbert Hainer	Management	For	For	For
1C.	Elect Nancy McKinstry	Management	For	For	For
1D.	Elect Beth E. Mooney	Management	For	For	For
1E.	Elect Gilles Pélisson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Venkata Renduchintala	Management	For	For	For
1H.	Elect David P. Rowland	Management	For	For	For
1I.	Elect Arun Sarin	Management	For	For	For
1J.	Elect Julie Sweet	Management	For	For	For
1K.	Elect Frank Kui Tang	Management	For	For	For
1L.	Elect Tracey T. Travis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

APPLE INC

ISIN	BRAAPLBDR004	Meeting Date	23-Feb-21
Ticker	AAPL	Deadline Date	22-Feb-21
Country	United States	Record Date	28-Dec-20
Blocking	No	Vote Date	10-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	For	For
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Monica C. Lozano	Management	For	For	For
1G.	Elect Ronald D. Sugar	Management	For	For	For
1H.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

5.	Shareholder Proposal Regarding Improvements in Executive Compensation Program	Shareholder	Against	Against	For
----	---	-------------	---------	---------	-----

LYXOR ASSET MANAGEMENT

ISIN	FR0010245514	Meeting Date	26-Feb-21
Ticker		Deadline Date	18-Feb-21
Country	France	Record Date	23-Feb-21
Blocking	No	Vote Date	18-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	for	TNA	N/A
2	Special Auditors Report on Regulated Agreements	Management	for	TNA	N/A
3	Allocation of Profits/Dividends (LYXOR BEL 20 TR UCITS ETF)	Management	for	TNA	N/A
4	Allocation of Profits (LYXOR BTP DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
5	Allocation of Profits (LYXOR BUND DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
6	Allocation of Profits (LYXOR BTP DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A
7	Allocation of Profits (LYXOR 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8	Allocation of Profits (LYXOR FTSE ITALIA PMI PIR (DR) Management UCITS ETF)		for	TNA	N/A
9	Allocation of Profits (LYXOR GERMAN MID-CAP MDAX Management UCITS ETF)		for	TNA	N/A
10	Allocation of Profits (LYXOR HWABAO WP MSCI CHINA A (DR) UCITS ETF)	Management	for	TNA	N/A
11	Allocation of Profits (LYXOR MSCI WORLD EX EMU UCITS ETF)	Management	for	TNA	N/A
12	Allocation of Profits/Dividends (LYXOR DJ GLOBAL TITANS 50 UCITS ETF)	Management	for	TNA	N/A
13	Allocation of Profits (LYXOR SMI DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A
14	Allocation of Profits (LYXOR DAILY SHORT DAX X2 UCITS ETF)	Management	for	TNA	N/A
15	Allocation of Profits (LYXOR IBEX 35 DOBLE APALANCADO DIARIO UCITS ETF)	Management	for	TNA	N/A
16	Allocation of Profits (LYXOR IBEX 35 DOBLE INVERSO DIARIO UCITS ETF)	Management	for	TNA	N/A
17	Allocation of Profits (LYXOR NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
18	Allocation of Profits/Dividends (LYXOR PEA PME (DR) UCITS ETF)	Management	for	TNA	N/A
19	Allocation of Profits (LYXOR RUSSELL 1000 GROWTH UCITS ETF)	Management	for	TNA	N/A
20	Allocation of Profits (LYXOR RUSSELL 1000 VALUE UCITS ETF)	Management	for	TNA	N/A
21	Allocation of Profits (LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
22	Allocation of Profits (LYXOR CAC 40 DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A
23	Allocation of Profits (LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF)	Management	for	TNA	N/A
24	Allocation of Profits/Dividends (LYXOR CAC MID 60 UCITS ETF)	Management	for	TNA	N/A
25	Allocation of Profits (LYXOR EURO OVERNIGHT RETURN UCITS ETF)	Management	for	TNA	N/A
26	Allocation of Profits/Dividends (LYXOR WORLD WATER (DR) UCITS ETF)	Management	for	TNA	N/A
27	Allocation of Profits (LYXOR EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

28	Allocation of Profits (LYXOR EURO STOXX 50 DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
29	Allocation of Profits (LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF)	Management	for	TNA	N/A
30	Allocation of Profits (LYXOR FTSE MIB DAILY (-2X) INVERSE (XBEAR) UCITS ETF)	Management	for	TNA	N/A
31	Allocation of Profits/Dividends (LYXOR FTSE MIB DAILY (2X) LEVERAGED UCITS ETF)	Management	for	TNA	N/A
32	Allocation of Profits (LYXOR FTSE MIB DAILY (-1X) INVERSE (BEAR) UCITS ETF)	Management	for	TNA	N/A
33	Allocation of Profits (LYXOR BUND DAILY (-2X) INVERSE UCITS ETF)	Management	for	TNA	N/A
34	Allocation of Profits/Dividends (LYXOR FTSE MIB UCITS)	Management	for	TNA	N/A
35	Allocation of Profits/Dividends (LYXOR IBEX 35 (DR) UCITS ETF)	Management	for	TNA	N/A
36	Allocation of Profits/Dividends (LYXOR MSCI EUROPE (DR) UCITS ETF)	Management	for	TNA	N/A
37	Allocation of Profits/Dividends (LYXOR MSCI USA UCITS ETF)	Management	for	TNA	N/A
38	Allocation of Profits/Dividends (LYXOR MSCI WORLD UCITS ETF)	Management	for	TNA	N/A
39	Allocation of Profits/Dividends (LYXOR MSCI EMERGING MARKETS UCITS ETF)	Management	for	TNA	N/A
40	Allocation of Profits/Dividends (LYXOR JAPAN (TOPIX) (DR) UCITS ETF)	Management	for	TNA	N/A
41	Allocation of Profits/Dividends (LYXOR CAC 40 (DR) UCITS ETF)	Management	for	TNA	N/A
42	Allocation of Profits/Dividends (LYXOR EURO STOXX 50 (DR) UCITS ETF)	Management	for	TNA	N/A
43	Allocation of Profits (LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF)	Management	for	TNA	N/A
44	Allocation of Profits/Dividends (LYXOR MSCI GREECE UCITS ETF)	Management	for	TNA	N/A
45	Allocation of Profits (LYXOR MSCI INDIA UCITS ETF)	Management	for	TNA	N/A
46	Allocation of Profits/Dividends (LYXOR NEW ENERGY (DR) UCITS ETF)	Management	for	TNA	N/A
47	Allocation of Profits (PLANET MONDE)	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

48 Authorisation of Legal Formalities Management for TNA N/A

ORSTED A/S

ISIN DK0060094928 **Meeting Date** 01-Mar-21
Ticker **Deadline Date** 23-Feb-21
Country Denmark **Record Date** 22-Feb-21
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Remuneration Report	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6	Authority to Repurchase Shares	Management	For	TNA	N/A
7.1	Amendments to Remuneration Policy (Indemnification Scheme)	Management	For	TNA	N/A
7.2	Amendments to Remuneration Policy (Travel Compensation)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7.3	Amendments to Articles (Virtual Meetings)	Management	For	TNA	N/A
7.4	Authorization of Legal Formalities	Management	For	TNA	N/A
9.1	Board Size	Management	For	TNA	N/A
9.2	Elect Thomas Thune Andersen as Chair	Management	For	TNA	N/A
9.3	Elect Lene Skole-Sørensen as Vice-Chair	Management	For	TNA	N/A
9.4	Elect Lynda Armstrong	Management	For	TNA	N/A
9.5	Elect Jørgen Kildahl	Management	For	TNA	N/A
9.6	Elect Peter Korsholm	Management	For	TNA	N/A
9.7	Elect Dieter Wemmer	Management	For	TNA	N/A
9.8	Elect Julia King	Management	For	TNA	N/A
9.9	Elect Henrik Poulsen	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	09-Mar-21
Ticker	DIS	Deadline Date	08-Mar-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	22-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Robert A. Chapek	Management	For	For	For
1E.	Elect Francis A. deSouza	Management	For	For	For
1F.	Elect Michael B.G. Froman	Management	For	For	For
1G.	Elect Robert A. Iger	Management	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect Mark G. Parker	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	11-Mar-21
Ticker	SPGI	Deadline Date	10-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IHS Markit	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	25-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Denmark	Record Date	18-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5.1	Directors' Fees 2020	Management	For	TNA	N/A
5.2	Directors' Fees 2021	Management	For	TNA	N/A
6.1	Elect Helge Lund as chair	Management	For	TNA	N/A
6.2	Elect Jeppe Christiansen as vice chair	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.3.A	Elect Laurence Debroux	Management	For	TNA	N/A
6.3.B	Elect Andreas Fibig	Management	For	TNA	N/A
6.3.C	Elect Sylvie Grégoire	Management	For	TNA	N/A
6.3.D	Elect Kasim Kutay	Management	For	TNA	N/A
6.3.E	Elect Martin Mackay	Management	For	TNA	N/A
6.3.F	Elect Henrik Poulsen	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8.1	Authority to Reduce Share Capital	Management	For	TNA	N/A
8.2	Authority to Repurchase Shares	Management	For	TNA	N/A
8.3.A	Amendments to Articles (Share Capital)	Management	For	TNA	N/A
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Management	For	TNA	N/A
8.4.A	Indemnification of the Board of Directors and Executive Management	Management	For	TNA	N/A
8.4.B	Indemnification of the Executive Management	Management	For	TNA	N/A
8.5	Amendments to Remuneration Policy	Management	For	TNA	N/A
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	TNA	N/A
8.6.B	Amendments to Articles (Language in documents prepared for General Meetings)	Management	For	TNA	N/A
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	TNA	N/A
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NESTE CORPORATION

ISIN	F10009013296	Meeting Date	30-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Finland	Record Date	18-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	TNA	N/A
8	Allocation of Profits/Dividends	Management	For	TNA	N/A
9	Ratification of Board and CEO Acts	Management	For	TNA	N/A
10	REMUNERATION REPORT	Management	For	TNA	N/A
11	Directors' Fees	Management	For	TNA	N/A
12	Board Size	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Authority to Repurchase Shares	Management	For	TNA	N/A
17	Amendments to Articles	Management	For	TNA	N/A

TORONTO DOMINION BANK

ISIN	CA8911605092	Meeting Date	01-Apr-21
Ticker	TD	Deadline Date	30-Mar-21
Country	Canada	Record Date	01-Feb-21
Blocking	No	Vote Date	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amy W. Brinkley	Management	For	For	For
1.2	Elect Brian C. Ferguson	Management	For	For	For
1.3	Elect Colleen A. Goggins	Management	For	For	For
1.4	Elect Jean-René Halde	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1.5	Elect David E. Kepler	Management	For	For	For
1.6	Elect Brian M. Levitt	Management	For	For	For
1.7	Elect Alan N. MacGibbon	Management	For	For	For
1.8	Elect Karen E. Maidment	Management	For	For	For
1.9	Elect Bharat B. Masrani	Management	For	For	For
1.10	Elect Irene R. Miller	Management	For	For	For
1.11	Elect Nadir H. Mohamed	Management	For	For	For
1.12	Elect Claude Mongeau	Management	For	For	For
1.13	Elect Joe Natale	Management	For	For	For
1.14	Elect S. Jane Rowe	Management	For	For	For
B	Appointment of Auditor	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For	Against
E	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	01-Apr-21
Ticker		Deadline Date	24-Mar-21
Country	Germany	Record Date	29-Mar-21
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5.1	Appointment of Auditor for Financial Year 2021	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	Management	For	For	For
5.3	Appointment of Auditor for Interim Statements - Appeal	Management	For	For	For
5.4	Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Management	For	For	For
6	Elect Helga Jung as Supervisory Board Member	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	Against	Against
9	Management Board Remuneration Policy	Management	For	Against	Against
10	Supervisory Board Remuneration Policy	Management	For	Abstain	Against
11	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Shareholder	Against	For	Against

VINCI

ISIN	FR0000125486	Meeting Date	08-Apr-21
Ticker		Deadline Date	02-Apr-21
Country	France	Record Date	01-Apr-21
Blocking	No	Vote Date	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Consolidated Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

O.2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Elect Yannick Assouad	Management	For	For	For
O.5	Elect Graziella Gavezotti	Management	For	For	For
O.6	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.7	2021 Remuneration Policy (Board)	Management	For	For	For
O.8	2021 Remuneration Policy (Executives)	Management	For	For	For
O.9	2020 Remuneration Report	Management	For	For	For
O.10	2020 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
O.11	Advisory Vote on Environmental Transition Plan	Management	For	For	For
E.12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.17	Greenshoe	Management	For	For	For
E.18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.19	Employee Stock Purchase Plan	Management	For	For	For
E.20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

E.21	Authority to Issue Performance Shares	Management	For	For	For
E.22	Authorisation of Legal Formalities	Management	For	For	For

VESTAS WIND SYSTEMS AS

ISIN	DK0010268606	Meeting Date	08-Apr-21
Ticker		Deadline Date	02-Apr-21
Country	Denmark	Record Date	01-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5	Directors' Fees	Management	For	TNA	N/A
6.a	Elect Anders Runevad	Management	For	TNA	N/A
6.b	Elect Bert Nordberg	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.c	Elect Bruce Grant	Management	For	TNA	N/A
6.d	Elect Eva Merete Søfelde Berneke	Management	For	TNA	N/A
6.e	Elect Helle Thorning-Schmidt	Management	For	TNA	N/A
6.f	Elect Karl-Henrik Sundström	Management	For	TNA	N/A
6.g	Elect Lars Josefsson	Management	For	TNA	N/A
6.h	Elect Kentaro Hosomi	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8.1	Amendments to Remuneration Policy	Management	For	TNA	N/A
8.2	Amendments to Articles regarding the Denomination of Shares	Management	For	TNA	N/A
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
8.4	Amendments to Articles Regarding Virtual meetings	Management	For	TNA	N/A
8.5	Amendments to Articles Regarding Electronic Communication	Management	For	TNA	N/A
8.6	Special Dividend	Management	For	TNA	N/A
8.7	Authority to Repurchase Shares	Management	For	TNA	N/A
9	Authorization of Legal Formalities	Management	For	TNA	N/A

LYXOR ASSET MANAGEMENT

ISIN	FR0010245514	Meeting Date	09-Apr-21
Ticker		Deadline Date	25-Mar-21
Country	France	Record Date	06-Apr-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Special Auditors Report on Regulated Agreements	Management	For	TNA	N/A
3	Authorisation of Legal Formalities	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	14-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Netherlands	Record Date	17-Mar-21
Blocking	No	Vote Date	27-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Election of Jan Zijderveld to the Supervisory Board	Management	For	For	For
10.	Election of Bala Subramanian to the Supervisory Board	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For
12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	CANCELLATION OF SHARES	Management	For	For	For

LVMH MOET HENNESSY VUITTON SE

ISIN	FR0000121014	Meeting Date	15-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	France	Record Date	12-Apr-21 30-Mar-21 to 07-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Antoine Arnault	Management	For	For	For
6	Elect Nicolas Bazire	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7	Elect Charles de Croisset	Management	For	Against	Against
8	Elect Yves-Thibault de Silguy	Management	For	For	For
9	Appointment of Alternate Auditor	Management	For	For	For
10	Amendment to 2020 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Amendment to 2020 Remuneration Policy (Executives)	Management	For	Against	Against
12	2020 Remuneration Report	Management	For	Against	Against
13	2020 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
14	2020 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
15	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2021 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
17	2021 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against
24	Greenshoe	Management	For	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
27	Authority to Grant Stock Options	Management	For	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For
29	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
30	Amendments to Article Regarding Alternate Auditors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NESTLE SA

ISIN	CH0038863350	Meeting Date	15-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Switzerland	Record Date	08-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Ulf Mark Schneider	Management	For	TNA	N/A
4.1.3	Elect Henri de Castries	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.1.4	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.6	Elect Ann Veneman	Management	For	TNA	N/A
4.1.7	Elect Eva Cheng Li Kam Fun	Management	For	TNA	N/A
4.1.8	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.9	Elect Kasper Rorsted	Management	For	TNA	N/A
4.110	Elect Kimberly A. Ross	Management	For	TNA	N/A
4.111	Elect Dick Boer	Management	For	TNA	N/A
4.112	Elect Dinesh C. Paliwal	Management	For	TNA	N/A
4.113	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.2	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Kasper Rorsted as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7	Advisory Vote on Climate Roadmap	Management	For	TNA	N/A
8	Additional or Amended Shareholder Proposals	Shareholder	Against	TNA	N/A

COVESTRO AG

ISIN	DE0006062144	Meeting Date	16-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Germany	Record Date	25-Mar-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
5	Appointment of Auditor	Management	For	For	For
6	Elect Lise Kingo as Supervisory Board Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7	Increase in Authorised Capital	Management	For	Against	Against
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	Abstain	Against

BANK OF AMERICA CORP.

ISIN	US060505DR26	Meeting Date	20-Apr-21
Ticker	BAC	Deadline Date	19-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon L. Allen	Management	For	For	For
1B.	Elect Susan S. Bies	Management	For	For	For
1C.	Elect Frank P. Bramble, Sr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1D.	Elect Pierre J. P. de Weck	Management	For	For	For
1E.	Elect Arnold W. Donald	Management	For	For	For
1F.	Elect Linda P. Hudson	Management	For	For	For
1G.	Elect Monica C. Lozano	Management	For	For	For
1H.	Elect Thomas J. May	Management	For	For	For
1I.	Elect Brian T. Moynihan	Management	For	For	For
1J.	Elect Lionel L. Nowell, III	Management	For	For	For
1K.	Elect Denise L. Ramos	Management	For	For	For
1L.	Elect Clayton S. Rose	Management	For	For	For
1M.	Elect Michael D. White	Management	For	For	For
1N.	Elect Thomas D. Woods	Management	For	For	For
1O.	Elect R. David Yost	Management	For	For	For
1P.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Key Employee Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

L'OREAL

ISIN	FR0000120321	Meeting Date	20-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	France	Record Date	15-Apr-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Nicolas Hieronimus	Management	For	For	For
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect Françoise Bettencourt Meyers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7	Elect Paul Bulcke	Management	For	For	For
8	Elect Virginie Morgon	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	2021 Remuneration Policy (Chair)	Management	For	For	For
15	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Amendments to Articles Regarding Written Consultation	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

CANDRIAM SUSTAINABLE SICAV - BOND GLOBAL HIGH YIELD

ISIN	LU1644441633	Meeting Date	20-Apr-21
Ticker		Deadline Date	12-Apr-21
Country	Luxembourg	Record Date	16-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Board Report	Management	For	TNA	N/A
2	Presentation of Auditor Report	Management	For	TNA	N/A
3	Accounts and Reports	Management	For	TNA	N/A
4	Allocation of Profits/Dividends	Management	For	TNA	N/A
5	Ratification of Board Acts	Management	For	TNA	N/A
6	Elect Isabelle Cabie to the Board of Directors	Management	For	TNA	N/A
7	Elect Renato Guerriero to the Board of Directors	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8	Elect Tanguy de Villefagne to the Board of Directors	Management	For	TNA	N/A
9	Elect Koen van de Maele to the Board of Directors	Management	For	TNA	N/A
10	Elect Nadège Dufossé to the Board of Directors	Management	For	TNA	N/A
11	Elect Annemarie Arens to the Board of Directors; Approve Remuneration	Management	For	TNA	N/A
12	Approve Resignation of Director Pascal Dequenne (Effective April 19, 2021)	Management	For	TNA	N/A
13	Elect Thierry Blondeau to the Board of Directors; Approve Remuneration	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A

GOLDMAN SACHS FUNDS SICAV - GOLDMAN SACHS EMERGING

ISIN	LU0622306149	Meeting Date	22-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	Luxembourg	Record Date	20-Apr-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4.1	Elect Jonathan Beinner to the Board of Directors	Management	For	TNA	N/A
4.2	Elect Glenn Thorpe to the Board of Directors	Management	For	TNA	N/A
4.3	Elect Katherine Uniacke to the Board of Directors	Management	For	TNA	N/A
4.4	Elect Grainne Alexander to the Board of Directors	Management	For	TNA	N/A
4.5	Elect Frank Ennis to the Board of Directors	Management	For	TNA	N/A
4.6	Appointment of Auditor	Management	For	TNA	N/A
5	Directors' Fees	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PNC FINANCIAL SERVICES GROUP

ISIN	BRPNCSBDR008	Meeting Date	27-Apr-21
Ticker	PNC	Deadline Date	26-Apr-21
Country	United States	Record Date	29-Jan-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	Against	Against
1C.	Elect Debra A. Cafaro	Management	For	For	For
1D.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Elect David L. Cohen	Management	For	For	For
1F.	Elect William S. Demchak	Management	For	For	For
1G.	Elect Andrew T. Feldstein	Management	For	For	For
1H.	Elect Richard J. Harshman	Management	For	For	For
1I.	Elect Daniel R. Hesse	Management	For	For	For
1J.	Elect Linda R. Medler	Management	For	For	For
1K.	Elect Martin Pfinsgraff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1L.	Elect Toni Townes-Whitley	Management	For	For	For
1M.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Shareholder	Against	For	Against

ALFA LAVAL AB

ISIN	SE0000695876	Meeting Date	27-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Sweden	Record Date	19-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.a	Accounts and Reports	Management	For	TNA	N/A
7.b	Allocation of Profits/Dividends	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7.c.1	Ratification of Tom Erixon (CEO)	Management	For	TNA	N/A
7.c.2	Ratification of Dennis Jönsson	Management	For	TNA	N/A
7.c.3	Ratification of Maria Moræus Hanssen	Management	For	TNA	N/A
7.c.4	Ratification of Henrik Lange	Management	For	TNA	N/A
7.c.5	Ratification of Ray Mauritsson	Management	For	TNA	N/A
7.c.6	Ratification of Heléne Mellquist	Management	For	TNA	N/A
7.c.7	Ratification of Finn Rausing	Management	For	TNA	N/A
7.c.8	Ratification of Jörn Rausing	Management	For	TNA	N/A
7.c.9	Ratification of Ulf Wiinberg	Management	For	TNA	N/A
7.c10	Ratification of Anders Narvinger	Management	For	TNA	N/A
7.c11	Ratification of Anna Ohlsson-Leijon	Management	For	TNA	N/A
7.c12	Ratification of Bror García Lantz	Management	For	TNA	N/A
7.C13	Ratification of Susanne Jonsson	Management	For	TNA	N/A
7.c14	Ratification of Henrik Nielsen	Management	For	TNA	N/A
7.c15	Ratification of Leif Norkvist	Management	For	TNA	N/A
7.c16	Ratification of Stefan Sandell	Management	For	TNA	N/A
7.c17	Ratification of Johnny Hulthén	Management	For	TNA	N/A
8	Remuneration Report	Management	For	TNA	N/A
9.1	Board Size	Management	For	TNA	N/A
9.2	Number of Auditors	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

10.1	Directors' Fees	Management	For	TNA	N/A
10.2	Board Committee Fees	Management	For	TNA	N/A
10.3	Authority to Set Auditor's Fees	Management	For	TNA	N/A
11.1	Elect Maria Moræus Hansen	Management	For	TNA	N/A
11.2	Elect Dennis Jönsson	Management	For	TNA	N/A
11.3	Elect Henrik Lange	Management	For	TNA	N/A
11.4	Elect Ray Mauritsson	Management	For	TNA	N/A
11.5	Elect Heléne Mellquist	Management	For	TNA	N/A
11.6	Elect Finn Rausing	Management	For	TNA	N/A
11.7	Elect Jörn Rausing	Management	For	TNA	N/A
11.8	Elect Ulf Wiinberg	Management	For	TNA	N/A
11.9	Elect Lillian Fossum Biner	Management	For	TNA	N/A
11.10	Elect Dennis Jönsson as Chair	Management	For	TNA	N/A
11.11	Re-election of Staffan Landén as Auditor	Management	For	TNA	N/A
11.12	RE-ELECTION OF KAROLINE TEDEVALL AS AUDITOR	Management	For	TNA	N/A
11.13	Re-election of Henrik Jonzén as deputy Auditor	Management	For	TNA	N/A
11.14	RE-ELECTION OF ANDREAS MAST AS DEPUTY AUDITOR	Management	For	TNA	N/A
12	Remuneration Policy	Management	For	TNA	N/A
13	Authority to Repurchase Shares	Management	For	TNA	N/A
14	Amendments to Articles	Management	For	TNA	N/A

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	28-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	France	Record Date	23-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ASSA ABLOY AB

ISIN	SE0007100581	Meeting Date	28-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Sweden	Record Date	20-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.A	Accounts and Reports	Management	For	TNA	N/A
7.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
7.C.1	Ratification of Lars Renström	Management	For	TNA	N/A
7.C.2	Ratification of Carl Douglas	Management	For	TNA	N/A
7.C.3	Ratification of Eva Karlsson	Management	For	TNA	N/A
7.C.4	Ratification of Birgitta Klasén	Management	For	TNA	N/A
7.C.5	Ratification of Lena Olving	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7.C.6	Ratification of Sofia Schörling Högberg	Management	For	TNA	N/A
7.C.7	Ratification of Jan Svensson	Management	For	TNA	N/A
7.C.8	Ratification of Joakim Weidemanis	Management	For	TNA	N/A
7.C.9	Ratification of Rune Hjältn	Management	For	TNA	N/A
7.C10	Ratification of Mats Persson	Management	For	TNA	N/A
7.C11	Ratification of Bjarne Johansson	Management	For	TNA	N/A
7.C12	Ratification of Nadja Wikström	Management	For	TNA	N/A
7.C13	Ratification of Nico Delvaux (CEO)	Management	For	TNA	N/A
8	Board Size	Management	For	TNA	N/A
9.A	Directors' Fees	Management	For	TNA	N/A
9.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
10	Election of Directors	Management	For	TNA	N/A
11	Appointment of Auditor	Management	For	TNA	N/A
12	Remuneration Report	Management	For	TNA	N/A
13	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
14	Adoption of Share-Based Incentives (LTI 2021)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

BASF SE

ISIN	DE000BASF111	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Germany	Record Date	22-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	Abstain	Against
3	Ratification of Supervisory Board Acts	Management	For	Against	Against
4	Ratification of Management Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Liming Chen as Supervisory Board Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

CONTINENTAL AG

ISIN	DE0005439004	Meeting Date	29-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Germany	Record Date	07-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/ Dividends	Management	For	For	For
3.1	Ratify Nikolai Setzer	Management	For	For	For
3.2	Ratify Elmar Degenhart	Management	For	For	For
3.3	Ratify Hans-Jürgen Duensing	Management	For	For	For
3.4	Ratify Frank Jourdan	Management	For	For	For
3.5	Ratify Christian Kötz	Management	For	For	For
3.6	Ratify Helmut Matschi	Management	For	For	For
3.7	Ratify Ariane Reinhart	Management	For	For	For
3.8	Ratify Wolfgang Schäfer	Management	For	For	For
3.9	Ratify Andreas Wolf	Management	For	For	For
4.1	Ratify Wolfgang Reitzle	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.2	Ratify Hasan Allak	Management	For	Against	Against
4.3	Ratify Christiane Benner	Management	For	Against	Against
4.4	Ratify Gunter Dunkel	Management	For	Against	Against
4.5	Ratify Francesco Grioli	Management	For	Against	Against
4.6	Ratify Michael Iglhau	Management	For	Against	Against
4.7	Ratify Satish Khatu	Management	For	Against	Against
4.8	Ratify Isabel Corinna Knauf	Management	For	Against	Against
4.9	Ratify Sabine Neuss	Management	For	Against	Against
4.10	Ratify Rolf Nonnenmacher	Management	For	Against	Against
4.11	Ratify Dirk Nordmann	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.12	Ratify Lorenz Pfau	Management	For	Against	Against
4.13	Ratify Klaus Rosenfeld	Management	For	Against	Against
4.14	Ratify Georg F. W. Schaeffler	Management	For	Against	Against
4.15	Ratify Maria-Elisabeth Schaeffler-Thumann	Management	For	Against	Against
4.16	Ratify Jörg Schönfelder	Management	For	Against	Against
4.17	Ratify Stefan Scholz	Management	For	Against	Against
4.18	Ratify Kirsten Vörkel	Management	For	Against	Against
4.19	Ratify Elke Volkmann	Management	For	Against	Against
4.20	Ratify Siegfried Wolf	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7	Spin-Off and Transfer Agreement	Management	For	For	For
---	---------------------------------	------------	-----	-----	-----

CRH PLC

ISIN	IE0001827041	Meeting Date	29-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Ireland	Record Date	23-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4.A	Elect Richard Boucher	Management	For	For	For
4.B	Elect Caroline Dowling	Management	For	For	For
4.C	Elect Richard H. Fearon	Management	For	For	For
4.D	Elect Johan Karlström	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.E	Elect Shaun Kelly	Management	For	For	For
4.F	Elect Lamar McKay	Management	For	For	For
4.G	Elect Albert Manifold	Management	For	For	For
4.H	Elect Gillian L. Platt	Management	For	For	For
4.I	Elect Mary K. Rhinehart	Management	For	For	For
4.J	Elect Siobhán Talbot	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
12	Scrip Dividend	Management	For	For	For
13	Savings-related Share Options Scheme	Management	For	For	For
14	Reduction in Share Premium Account	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

AXA

ISIN	FR0000120628	Meeting Date	29-Apr-21
Ticker		Deadline Date	23-Apr-21
Country	France	Record Date	26-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2020 Remuneration Report	Management	For	For	For
5	2020 Remuneration of Denis Duverne, Chair	Management	For	For	For
6	2020 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	Amendment to the 2019 and 2020 LTI plans (CEO)	Management	For	For	For
8	2021 Remuneration Policy (CEO)	Management	For	For	For
9	2021 Remuneration Policy (Chair)	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Special Auditors Report on Regulated Agreements	Management	For	For	For
12	Elect Ramon de Oliveira	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	Elect Guillaume Faury	Management	For	For	For
14	Elect Ramon Fernandez	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	29-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Netherlands	Record Date	01-Apr-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ABN AMRO FUNDS SICAV - CANDRIAM EMERGING MARKETS

ISIN	LU2041742961	Meeting Date	30-Apr-21
Ticker		Deadline Date	23-Apr-21
Country	Luxembourg	Record Date	19-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board and Auditor's Reports	Management	For	TNA	N/A
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4	Resignation of Stephane Corsaletti and Ratification of Co-Option of Adriaan Koostra	Management	For	TNA	N/A
5	Elect Adriaan Kootstra	Management	For	TNA	N/A
6	Election of Directors (Slate)	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ABN AMRO FUNDS SICAV - CANDRIAM GLOBAL SUSTAINABLE

ISIN	LU2041743936	Meeting Date	30-Apr-21
Ticker		Deadline Date	23-Apr-21
Country	Luxembourg	Record Date	16-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board and Auditor's Reports	Management	For	TNA	N/A
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4	Resignation of Stephane Corsaletti and Ratification of Co-Option of Adriaan Koostra	Management	For	TNA	N/A
5	Elect Adriaan Kootstra	Management	For	TNA	N/A
6	Election of Directors (Slate)	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	France	Record Date	27-Apr-21
Blocking	No	Vote Date	14-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Gilles Schnepf	Management	For	For	For
5	Elect Fabienne Lecorvaisier	Management	For	For	For
6	Elect Melanie G Lee	Management	For	For	For
7	Elect Barbara Lavernos	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Serge Weinberg, Chair	Management	For	For	For
10	2020 Remuneration of Paul Hudson, CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Authority to Issue Debt Instruments	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles to Comply with "PACTE" Law	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PENTAIR PLC

ISIN	BRP1NRBDR003	Meeting Date	04-May-21
Ticker	PNR	Deadline Date	30-Apr-21
Country	Ireland	Record Date	05-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1B.	Elect Glynis A. Bryan	Management	For	For	For
1C.	Elect T. Michael Glenn	Management	For	For	For
1D.	Elect Theodore L. Harris	Management	For	For	For
1E.	Elect Gregory E. Knight	Management	For	For	For
1F.	Elect David A. Jones	Management	For	For	For
1G.	Elect Michael T. Speetzen	Management	For	For	For
1H.	Elect John L. Stauch	Management	For	For	For
1I.	Elect Billie I. Williamson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.	Approval of the Employee Stock Purchase and Bonus Plan	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For

PEPSICO INC

ISIN	BRPEPBDR005	Meeting Date	05-May-21
Ticker	PEP	Deadline Date	04-May-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1D.	Elect Ian M. Cook	Management	For	Against	Against
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect Dave Lewis	Management	For	For	For
1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlrad	Management	For	Against	Against
1K.	Elect Daniel L. Vasella	Management	For	Against	Against
1L.	Elect Darren Walker	Management	For	Against	Against
1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	For	Against
----	---	-------------	---------	-----	---------

S&P GLOBAL INC

ISIN	BRSPGIBDR009	Meeting Date	05-May-21
Ticker	SPGI	Deadline Date	04-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect William J. Amelio	Management	For	For	For
1c.	Elect William D. Green	Management	For	For	For
1d.	Elect Stephanie C. Hill	Management	For	For	For
1e.	Elect Rebecca Jacoby	Management	For	For	For
1f.	Elect Monique F. Leroux	Management	For	For	For
1g.	Elect Ian P. Livingston	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Douglas L. Peterson	Management	For	For	For
1j.	Elect Edward B. Rust, Jr.	Management	For	For	For
1k.	Elect Kurt L. Schmoke	Management	For	For	For
1l.	Elect Richard E. Thornburgh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Approval of Emissions Reduction Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

KBC GROUP SA NV

ISIN	BE0003565737	Meeting Date	06-May-21
Ticker		Deadline Date	27-Apr-21
Country	Belgium	Record Date	22-Apr-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Accounts and Reports	Management	For	For	For
5.A	Allocation of Profits	Management	For	For	For
5.B	Allocation of Dividend	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Ratification of Board Acts	Management	For	Against	Against
9	Ratification of Auditor's Acts	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11.A	Elect Luc Popelier to the Board of Directors	Management	For	For	For
11.B	Elect Katelijn Callewaert to the Board of Directors	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

11.C Elect Philippe Vlerick to the Board of Directors Management For Against Against

KBC GROUP SA NV

ISIN	BE0003565737	Meeting Date	06-May-21
Ticker		Deadline Date	27-Apr-21
Country	Belgium	Record Date	22-Apr-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Amendments to Articles (Article 2)	Management	For	For	For
3	Amendments to Articles (Article 3)	Management	For	For	For
4	Amendments to Articles (Article 4)	Management	For	For	For
5	Amendments to Articles (Article 8)	Management	For	For	For
6	Amendments to Articles (Article 10)	Management	For	For	For
7	Amendments to Articles (Article 12)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8	Amendments to Articles (Article 13)	Management	For	For	For
9	Amendments to Articles (Article 15)	Management	For	For	For
10	Amendments to Articles (Article 16)	Management	For	For	For
11	Amendments to Articles (Article 16)	Management	For	For	For
12	Amendments to Articles (Article 20)	Management	For	For	For
13	Amendments to Articles (Article 22)	Management	For	For	For
14	Amendments to Articles (Article 27)	Management	For	For	For
15	Amendments to Articles (Article 27)	Management	For	For	For
16	Amendments to Articles (Article 28bis)	Management	For	For	For
17	Amendments to Articles (Article 30)	Management	For	For	For
18	Amendments to Articles (Article 32)	Management	For	For	For
19	Amendments to Articles (Article 35)	Management	For	For	For
20	Amendments to Articles (Title V and Article 36)	Management	For	For	For
21	Amendments to Articles (Article 41)	Management	For	For	For
22	Terminate Authority to Cancel Shares	Management	For	For	For
23	Authority to Coordinate Articles	Management	For	For	For
24	Authorisation of Legal Formalities (General Meeting)	Management	For	For	For
25	Authorisation of Legal Formalities (Power of Attorney)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

KONINKLIJKE DSM N.V.

ISIN	NL0000009827	Meeting Date	06-May-21
Ticker		Deadline Date	27-Apr-21
Country	Netherlands	Record Date	08-Apr-21
Blocking	No	Vote Date	24-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Amendments to Articles (Bundled)	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5.	Accounts and Reports	Management	For	For	For
6b.	Allocation of Profits/Dividends	Management	For	For	For
7a.	Ratification of Management Board Acts	Management	For	For	For
7b.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Elect Dimitri de Vreeze to the Management Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

9a.	Elect Frits van Paasschen to the Supervisory Board	Management	For	For	For
9b.	Elect John Ramsay to the Supervisory Board	Management	For	For	For
9c.	Elect Carla M.C. Mahieu to the Supervisory Board	Management	For	For	For
9d.	Elect Corien M. Wortmann-Kool to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11a.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11b.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	For	For
13.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-May-21
Ticker		Deadline Date	04-May-21
Country	United Kingdom	Record Date	06-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5A	Elect Leif Johansson	Management	For	For	For
5B	Elect Pascal Soriot	Management	For	For	For
5C	Elect Marc Dunoyer	Management	For	For	For
5D	Elect Philip Broadley	Management	For	For	For
5E	Elect Euan Ashley	Management	For	For	For
5F	Elect Michel Demaré	Management	For	For	For
5G	Elect Deborah DiSanzo	Management	For	For	For
5H	Elect Diana Layfield	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

5I	Elect Sheri McCoy	Management	For	For	For
5J	Elect Tony SK MOK	Management	For	For	For
5K	Elect Nazneen Rahman	Management	For	For	For
5L	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report (Advisory)	Management	For	For	For
7	Remuneration Policy (Binding)	Management	For	Against	Against
8	Authorisation of Political Donations	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
14	AstraZeneca Performance Share Plan 2020	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-May-21
Ticker		Deadline Date	04-May-21
Country	United Kingdom	Record Date	06-May-21
Blocking	No	Vote Date	24-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Alexion Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

FIRST REPUBLIC BANK

ISIN	US33616C7469	Meeting Date	12-May-21
Ticker	FRC	Deadline Date	11-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James H. Herbert	Management	For	For	For
1B.	Elect Katherine August-deWilde	Management	For	For	For
1C.	Elect Hafize Gaye Erkan	Management	For	For	For
1D.	Elect Frank J. Fahrenkopf, Jr.	Management	For	For	For
1E.	Elect Boris Groysberg	Management	For	For	For
1F.	Elect Sandra R. Hernández, M.D.	Management	For	For	For
1G.	Elect Pamela J. Joyner	Management	For	For	For
1H.	Elect Reynold Levy	Management	For	For	For
1I.	Elect Duncan L. Niederauer	Management	For	For	For
1J.	Elect George G. C. Parker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

3. Advisory Vote on Executive Compensation Management For Against Against

XYLEM INC

ISIN	BRX1YLBDR003	Meeting Date	12-May-21
Ticker	XYL	Deadline Date	11-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1B.	Elect Patrick K. Decker	Management	For	For	For
1C.	Elect Robert F. Friel	Management	For	Against	Against
1D.	Elect Jorge M. Gomez	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1E.	Elect Victoria D. Harker	Management	For	Against	Against
1F.	Elect Steven R. Loranger	Management	For	For	For
1G.	Elect Surya N. Mohapatra	Management	For	For	For
1H.	Elect Jerome A. Peribere	Management	For	For	For
1I.	Elect Markos I. Tambakeras	Management	For	Against	Against
1J.	Elect Lila Tretikov	Management	For	For	For
1K.	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

SAP SE

ISIN	DE0007164600	Meeting Date	12-May-21
Ticker		Deadline Date	03-May-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Qi Lu	Management	For	Against	Against
6.2	Elect Rouven Westphal	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
8	Amendment to Corporate Purpose	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

PARTNERS GROUP HOLDING

ISIN	CH0024608827	Meeting Date	12-May-21
Ticker		Deadline Date	03-May-21
Country	Switzerland	Record Date	03-May-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Amendments to Articles	Management	For	TNA	N/A
5	Compensation Report	Management	For	TNA	N/A
6.1	Board Compensation (Short-Term)	Management	For	TNA	N/A
6.2	Board Compensation (Long-Term)	Management	For	TNA	N/A
6.3	Board Compensation ('Technical Non-Financial')	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.4	Executive Compensation (Revision: Fixed FY2021)	Management	For	TNA	N/A
6.5	Executive Compensation (Fixed FY2022)	Management	For	TNA	N/A
6.6	Executive Compensation (Long-Term)	Management	For	TNA	N/A
6.7	Executive Compensation ('Technical Non-Financial')	Management	For	TNA	N/A
7.1.1	Elect Steffen Meister as Board Chair	Management	For	TNA	N/A
7.1.2	Elect Marcel Erni	Management	For	TNA	N/A
7.1.3	Elect Alfred Gantner	Management	For	TNA	N/A
7.1.4	Elect Lisa A. Hook	Management	For	TNA	N/A
7.1.5	Elect Joseph P. Landy	Management	For	TNA	N/A
7.1.6	Elect Grace del Rosario-Castaño	Management	For	TNA	N/A
7.1.7	Elect Martin Strobel	Management	For	TNA	N/A
7.1.8	Elect Urs Wietlisbach	Management	For	TNA	N/A
7.2.1	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Chair	Management	For	TNA	N/A
7.2.2	Elect Lisa A. Hook as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.2.3	Elect Martin Strobel as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.3	Appointment of Independent Proxy	Management	For	TNA	N/A
7.4	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

JPMORGAN CHASE & CO.

ISIN	US46634X8645	Meeting Date	18-May-21
Ticker	JPM	Deadline Date	17-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Linda B. Bammann	Management	For	For	For
1B.	Elect Stephen B. Burke	Management	For	For	For
1C.	Elect Todd A. Combs	Management	For	For	For
1D.	Elect James S. Crown	Management	For	For	For
1E.	Elect James Dimon	Management	For	For	For
1F.	Elect Timothy P. Flynn	Management	For	For	For
1G.	Elect Mellody Hobson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1H.	Elect Michael A. Neal	Management	For	For	For
1I.	Elect Phebe N. Novakovic	Management	For	For	For
1J.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

AMGEN INC.

ISIN	US031162BA71	Meeting Date	18-May-21
Ticker	AMGN	Deadline Date	17-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	Against	Against
1E.	Elect Greg C. Garland	Management	For	Against	Against
1F.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1G.	Elect Tyler Jacks	Management	For	For	For
1H.	Elect Ellen J. Kullman	Management	For	For	For
1I.	Elect Amy E. Miles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1J.	Elect Ronald D. Sugar	Management	For	Against	Against
1K.	Elect R. Sanders Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

ROYAL DUTCH SHELL PLC

ISIN	GB00B03MLX29	Meeting Date	18-May-21
Ticker		Deadline Date	11-May-21
Country	United Kingdom	Record Date	14-May-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Remuneration Report (Advisory)	Management	For	For	For
3.	Elect Jane H. Lute	Management	For	For	For
4.	Elect Ben Van Beurden	Management	For	For	For
5.	Elect Dick Boer	Management	For	For	For
6.	Elect Neil A.P. Carson	Management	For	For	For
7.	Elect Ann F. Godbehere	Management	For	For	For
8.	Elect Euleen Y.K. GOH	Management	For	For	For
9.	Elect Catherine J. Hughes	Management	For	For	For
10.	Elect Martina Hund-Mejean	Management	For	For	For
11.	Elect Andrew Mackenzie	Management	For	For	For
12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Jessica Uhl	Management	For	For	For
14.	Elect Gerrit Zalm	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Approval of the Energy Transition Strategy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

21.	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	Against
-----	--	-------------	---------	-----	---------

ZOETIS INC

ISIN	BRZ1TSBDR006	Meeting Date	20-May-21
Ticker	ZTS	Deadline Date	19-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sanjay Khosla	Management	For	For	For
1B.	Elect Antoinette R. Leatherberry	Management	For	For	For
1C.	Elect Willie M. Reed	Management	For	For	For
1D.	Elect Linda Rhodes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.B.	Elect Rob Lelieveld to the Supervisory Board	Management	For	For	For
6.C.	Elect Inga K. Beale to the Supervisory Board	Management	For	For	For
7.	Maximum Variable Pay Ratio	Management	For	For	For
8.A.i	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.A.ii	Authority to Suppress Preemptive Rights	Management	For	For	For
8.B.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ENEL SPA

ISIN	IT0003128367	Meeting Date	20-May-21
Ticker		Deadline Date	13-May-21
Country	Italy	Record Date	11-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.4	Long-Term Incentive Plan 2021	Management	For	For	For
O.5.1	Remuneration Policy (Binding)	Management	For	For	For
O.5.2	Remuneration Report (Advisory)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

MICHELIN (CGDE)-B

ISIN	FR0000121261	Meeting Date	21-May-21
Ticker		Deadline Date	13-May-21
Country	France	Record Date	18-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	2021 Remuneration Policy (Managers)	Management	For	For	For
7	2021 Remuneration Policy (Supervisory Board)	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	For
10	2020 Remuneration of Yves Chapot, General Manager	Management	For	For	For
11	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Management	For	For	For
12	Ratification of Co-Option of Jean-Michel Severino	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	Elect Wolf-Henning Scheider	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Management	For	For	For
16	Amendments to Articles Regarding Managers' Remuneration	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

ESSILORLUXOTTICA

ISIN	FR0000121667	Meeting Date	21-May-21
Ticker		Deadline Date	17-May-21
Country	France	Record Date	18-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Leonardo Del Vecchio, Chair and CEO (until December 17, 2020) and Chair (from December 17, 2020)	Management	For	Against	Against
7	2020 Remuneration of Hubert Sagnières, Deputy CEO (until December 17, 2020) and Vice Chair (from December 17, 2020)	Management	For	For	For
8	2021 Remuneration Policy from January 1 until the General Assembly (Executives)	Management	For	For	For
9	2021 Remuneration Policy for the period after the General Assembly (Executives)	Management	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Amendments to Articles to Harmonise the Company's Bylaws with the Pacte Law	Management	For	For	For
12	Amendment to Articles Regarding Directors Term-Length	Management	For	Against	Against
13	Amendments to Articles Regarding the Board Chair	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Elect Leonardo Del Vecchio	Management	For	For	For
20	Elect Romolo Bardin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

21	Elect Juliette Favre	Management	For	For	For
22	Elect Francesco Milleri	Management	For	For	For
23	Elect Paul du Saillant	Management	For	For	For
24	Elect Cristina Scocchia	Management	For	For	For
25	Elect Jean-Luc Biamonti	Management	For	Against	Against
26	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
27	Elect José Gonzalo	Management	For	For	For
28	Elect Swati A. Piramal	Management	For	For	For
29	Elect Nathalie von Siemens	Management	For	For	For
30	Elect Andrea Zappia	Management	For	For	For
31	Amendment to Articles Regarding Directors Term- Length	Management	For	For	For
32	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

EQUINIX, INC.

ISIN	US29444U5020	Meeting Date	26-May-21
Ticker	EQIX	Deadline Date	25-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas Bartlett	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Adaire Fox-Martin	Management	For	For	For
1.4	Elect Gary F. Hromadko	Management	For	For	For
1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect Charles Meyers	Management	For	For	For
1.7	Elect Christopher B. Paisley	Management	For	For	For
1.8	Elect Sandra Rivera	Management	For	For	For
1.9	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	26-May-21
Ticker	PYPL	Deadline Date	25-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

AMAZON.COM INC.

ISIN	ARBCOM460176	Meeting Date	26-May-21
Ticker	AMZN	Deadline Date	25-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Keith B. Alexander	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	For	For
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

LEGRAND SA

ISIN	FR0010307819	Meeting Date	26-May-21
Ticker		Deadline Date	19-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2020 Remuneration Report	Management	For	For	For
5	2020 Remuneration of Gilles Schnepp, Chair until June 30, 2020	Management	For	For	For
6	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	Management	For	For	For
7	2020 Remuneration of Benoît Coquart, CEO	Management	For	For	For
8	2021 Remuneration Policy (Chair)	Management	For	For	For
9	2021 Remuneration Policy (CEO)	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

11	Elect Annalisa Elia Loustau	Management	For	For	For
12	Elect Jean-Marc Chéry	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Amendments to Article Regarding Voting Rights	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	27-May-21
Ticker		Deadline Date	10-May-21
Country	Netherlands	Record Date	29-Apr-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	REMUNERATION REPORT	Management	For	Against	Against
4	Management Board Remuneration Policy	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For
9	Elect Jean-Marc Chery to the Management Board	Management	For	For	For
10	Equity Grant (CEO)	Management	For	For	For
11	Equity Grant (Senior Management)	Management	For	For	For
12	Elect Nicolas Dufourcq to the Supervisory Board	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

LOWE`S COS., INC.

ISIN	BRLWCBD007	Meeting Date	28-May-21
Ticker	LOW	Deadline Date	27-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Angela F. Braly	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Mary Beth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

TOTAL SE

ISIN	FR0000120271	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	France	Record Date	25-May-21
Blocking	No	Vote Date	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Patrick Pouyanné	Management	For	For	For
7	Elect Anne-Marie Idrac	Management	For	For	For
8	Elect Jacques Aschenbroich	Management	For	Against	Against
9	Elect R. Glenn Hubbard	Management	For	For	For
10	2020 Remuneration Report	Management	For	For	For
11	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

12	2020 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Shareholder Approval of Decarbonisation Ambition	Management	For	For	For
15	Change of Company Name	Management	For	For	For
16	Authority to Issue Performance Shares	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For

LVMH MOET HENNESSY VUITTON SE

ISIN	FR0000121014	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	France	Record Date	25-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase and Reissue Shares	Management	For	For	For

AMUNDI LUXEMBOURG S.A

ISIN	LU1681042609	Meeting Date	31-May-21
Ticker		Deadline Date	20-May-21
Country	Luxembourg	Record Date	26-May-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Resignation of Ernst & Young as the Company's Statutory Auditor	Management	For	TNA	N/A
2	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ALPHABET INC

ISIN	BRGOGLBDR001	Meeting Date	02-Jun-21
Ticker	GOOGL	Deadline Date	01-Jun-21
Country	United States	Record Date	06-Apr-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Larry Page	Management	For	For	For
1B.	Elect Sergey Brin	Management	For	For	For
1C.	Elect Sundar Pichai	Management	For	For	For
1D.	Elect John L. Hennessy	Management	For	Against	Against
1E.	Elect Frances H. Arnold	Management	For	For	For
1F.	Elect L. John Doerr	Management	For	Against	Against
1G.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1H.	Elect Ann Mather	Management	For	Against	Against
1I.	Elect Alan R. Mulally	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1J.	Elect K. Ram Shriram	Management	For	For	For
1K.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2021 Stock Plan	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

COMCAST CORP

ISIN	US20030N1019	Meeting Date	02-Jun-21
Ticker	CMCSA	Deadline Date	01-Jun-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Naomi M. Bergman	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	Withhold	Against
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

TRANE TECHNOLOGIES PLC

ISIN	BRI1RPBDR007	Meeting Date	03-Jun-21
Ticker	TT	Deadline Date	02-Jun-21
Country	Ireland	Record Date	08-Apr-21
Blocking	No	Vote Date	30-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kirk E. Arnold	Management	For	For	For
1B.	Elect Ann C. Berzin	Management	For	For	For
1C.	Elect John Bruton	Management	For	For	For
1D.	Elect Jared L. Cohon	Management	For	For	For
1E.	Elect Gary D. Forsee	Management	For	For	For
1F.	Elect Linda P. Hudson	Management	For	For	For
1G.	Elect Michael W. Lamach	Management	For	For	For
1H.	Elect Myles Lee	Management	For	For	For
1I.	Elect April Miller Boise	Management	For	For	For
1J.	Elect Karen B. Peetz	Management	For	For	For
1K.	Elect John P. Surma	Management	For	For	For
1L.	Elect Tony L. White	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

UNITEDHEALTH GROUP INC

ISIN	BRUNHHBDR000	Meeting Date	07-Jun-21
Ticker	UNH	Deadline Date	04-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard T. Burke	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Stephen J. Hemsley	Management	For	For	For
1D.	Elect Michele J. Hooper	Management	For	For	For
1E.	Elect F. William McNabb, III	Management	For	For	For
1F.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1G.	Elect John H. Noseworthy	Management	For	For	For
1H.	Elect Gail R. Wilensky	Management	For	For	For
1I.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

TJX COMPANIES, INC.

ISIN	BRTJXCBD008	Meeting Date	08-Jun-21
Ticker	TJX	Deadline Date	07-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Zein Abdalla	Management	For	For	For
1B.	Elect Jose B Alvarez	Management	For	For	For
1C.	Elect Alan M. Bennett	Management	For	For	For
1D.	Elect Rosemary T. Berkery	Management	For	For	For
1E.	Elect David T. Ching	Management	For	For	For
1F.	Elect C. Kim Goodwin	Management	For	For	For
1G.	Elect Ernie Herrman	Management	For	For	For
1H.	Elect Michael F. Hines	Management	For	For	For
1I.	Elect Amy B. Lane	Management	For	For	For
1J.	Elect Carol Meyrowitz	Management	For	For	For
1K.	Elect Jackwyn L. Nemerov	Management	For	For	For
1L.	Elect John F. O'Brien	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Animal Welfare	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	US8740391003	Meeting Date	08-Jun-21
Ticker	TSM	Deadline Date	01-Jun-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Accounts and Reports	Management	for	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2)	Amendments to Procedural Rules: Election of Directors	Management	for	For	For
3)	Adoption of Employee Restricted Stock Plan	Management	for	For	For
4.1	Elect Mark LIU	Management	for	For	For
4.2	Elect Che-Chia WEI	Management	for	For	For
4.3	Elect Fan-Cheng TSENG	Management	for	For	For
4.4	Elect Ming-Hsin KUNG	Management	for	For	For
4.5	Elect Peter L. Bonfield	Management	for	For	For
4.6	Elect Kok-Choo CHEN	Management	for	For	For
4.7	Elect Michael R. Splinter	Management	for	For	For
4.8	Elect Moshe N.Gavriellov	Management	for	For	For
4.9	Elect Yancey HAI	Management	for	For	For
4.10	Elect L. Rafael Reif	Management	for	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

XTRACKERS (IE) PUBLIC LIMITED COMPANY

ISIN	IE00BTJRM35	Meeting Date	09-Jun-21
Ticker		Deadline Date	31-May-21
Country	Ireland	Record Date	07-Jun-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	TNA	N/A
2	Authority to Set Auditor's Fees	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ACTIVISION BLIZZARD INC

ISIN	BRATVIBDR008	Meeting Date	14-Jun-21
Ticker	ATVI	Deadline Date	11-Jun-21
Country	United States	Record Date	21-Apr-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reveta Bowers	Management	For	For	For
1B.	Elect Robert J. Corti	Management	For	For	For
1C.	Elect Hendrik Hartong III	Management	For	For	For
1D.	Elect Brian G. Kelly	Management	For	For	For
1E.	Elect Robert A. Kotick	Management	For	For	For
1F.	Elect Barry Meyer	Management	For	Against	Against
1G.	Elect Robert J. Morgado	Management	For	Against	Against
1H.	Elect Peter Nolan	Management	For	For	For
1I.	Elect Dawn Tarnofsky-Ostroff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1J.	Elect Casey Wasserman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

EBAY INC.

ISIN	BREBAYBDR009	Meeting Date	15-Jun-21
Ticker	EBAY	Deadline Date	14-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Diana Farrell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1D.	Elect Logan D. Green	Management	For	For	For
1E.	Elect Bonnie S. Hammer	Management	For	For	For
1F.	Elect E. Carol Hayles	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Paul S. Pressler	Management	For	For	For
1K.	Elect Mohak Shroff	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

SONOVA HOLDING AG

ISIN	CH0012549785	Meeting Date	15-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	Switzerland	Record Date	09-Jun-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Robert F. Spoerry as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Lynn Dorsey Bleil	Management	For	TNA	N/A
4.1.3	Elect Lukas Braunschweiler	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4.1.4	Elect Stacy Enxing Seng	Management	For	TNA	N/A
4.1.5	Elect Ronald van der Vis	Management	For	TNA	N/A
4.1.6	Elect Jinlong Wang	Management	For	TNA	N/A
4.1.7	Elect Adrian Widmer	Management	For	TNA	N/A
4.2.1	Elect Gregory Behar	Management	For	TNA	N/A
4.2.2	Elect Roland Diggelmann	Management	For	TNA	N/A
4.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.1	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Roland Diggelmann Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

CERES POWER HOLDINGS PLC

ISIN	GB00BG5KQW09	Meeting Date	17-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	United Kingdom	Record Date	15-Jun-21
Blocking	No	Vote Date	11-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Elect William Tudor Brown	Management	For	For	For
4	Elect Philip Caldwell	Management	For	For	For
5	Elect Steve Callaghan	Management	For	For	For
6	Elect Aidan Hughes	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

YANDEX NV

ISIN	NL0009805522	Meeting Date	28-Jun-21
Ticker	YNDX	Deadline Date	25-Jun-21
Country	Netherlands	Record Date	28-May-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of the Merger of Yandex.Market B.V. into Yandex N.V.	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.	Elect John Boynton	Management	For	For	For
5.	Elect Esther Dyson	Management	For	For	For
6.	Elect Ilya A. Strebulaev	Management	For	For	For
7.	Elect Alexander Moldovan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8.	Appointment of Auditor	Management	For	For	For
9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.	Authority to Exclude Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For

INDUSTRIA DE DISENO TEXTIL SA

ISIN	ES0148396007	Meeting Date	13-Jul-21
Ticker		Deadline Date	07-Jul-21
Country	Spain	Record Date	08-Jul-21
Blocking	No	Vote Date	26-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

5	Elect José Arnau Sierra	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7.A	Amendments to Articles (Shareholder Identification)	Management	For	For	For
7.B	Amendments to Articles (General Meetings)	Management	For	For	For
7.C	Amendments to Articles (Board of Directors)	Management	For	For	For
7.D	Amendments to Articles (Technical)	Management	For	For	For
7.E	Approval of Consolidated Text of Articles	Management	For	For	For
8	Amendments to General Meeting Regulations	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	2021-2025 Long-Term Incentive Plan	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For
13	Presentation of Report on Amendments to Board Regulations	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ABN AMRO FUNDS SICAV - CANDRIAM EMERGING MARKETS

ISIN	LU2041742961	Meeting Date	15-Jul-21
Ticker		Deadline Date	08-Jul-21
Country	Luxembourg	Record Date	09-Jul-21
Blocking	No	Vote Date	05-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 29 regarding Allocation of the Annual Profit/Loss	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

ABN AMRO FUNDS SICAV - CANDRIAM GLOBAL SUSTAINABLE

ISIN	LU2041743936	Meeting Date	15-Jul-21
Ticker		Deadline Date	08-Jul-21
Country	Luxembourg	Record Date	09-Jul-21
Blocking	No	Vote Date	05-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 29 regarding Allocation of the Annual Profit/Loss	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

BLACKROCK ASSET MANAGEMENT IRELAND LIMITED

ISIN	IE00B02KXM00	Meeting Date	16-Jul-21
Ticker		Deadline Date	07-Jul-21
Country	Ireland	Record Date	14-Jul-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	TNA	N/A
O.2	Appointment of Auditor	Management	For	TNA	N/A
O.3	Authority to Set Auditor's Fees	Management	For	TNA	N/A
O.4	Elect Ros O'Shea	Management	For	TNA	N/A
O.5	Elect Jessica Irschick	Management	For	TNA	N/A
O.6	Elect Barry O'Dwyer	Management	For	TNA	N/A
O.7	Elect Paul McGowan	Management	For	TNA	N/A
O.8	Elect Paul McNaughton	Management	For	TNA	N/A
O.9	Elect Deirdre Somers	Management	For	TNA	N/A
S.1	Amendments to Articles	Management	For	TNA	N/A

BLACKROCK ASSET MANAGEMENT IRELAND LIMITED

ISIN	IE00B02KXM00	Meeting Date	16-Jul-21
Ticker		Deadline Date	12-Jul-21
Country	Ireland	Record Date	14-Jul-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	TNA	N/A
O.2	Appointment of Auditor	Management	For	TNA	N/A
O.3	Authority to Set Auditor's Fees	Management	For	TNA	N/A
O.4	Elect Ros O'Shea	Management	For	TNA	N/A
O.5	Elect Jessica Irschick	Management	For	TNA	N/A
O.6	Elect Barry O'Dwyer	Management	For	TNA	N/A
O.7	Elect Paul McGowan	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

O.8	Elect Paul McNaughton	Management	For	TNA	N/A
O.9	Elect Deirdre Somers	Management	For	TNA	N/A
S.1	Amendments to Articles	Management	For	TNA	N/A

VODACOM GROUP LTD

ISIN	ZAE000132577	Meeting Date	19-Jul-21
Ticker		Deadline Date	13-Jul-21
Country	South Africa	Record Date	09-Jul-21
Blocking	No	Vote Date	02-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O.1	Accounts and Reports	Management	For	For	For
2.O.2	Elect Raisibe K. Morathi	Management	For	For	For
3.O.3	Elect Anne Marie O'Leary	Management	For	For	For
4.O.4	Re-elect David H. Brown	Management	For	For	For
5.O.5	Re-elect Sakumzi (Saki) J. Macozoma	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

6.O.6	Appointment of Auditor	Management	For	For	For
7.O.7	Approve Remuneration Policy	Management	For	For	For
8.O.8	Approve Remuneration Implementation Report	Management	For	For	For
9.O.9	Election of Audit, Risk and Compliance Committee Member (David H. Brown)	Management	For	For	For
10O10	Election of Audit, Risk and Compliance Committee Member (Clive Bradney Thomson)	Management	For	For	For
11O11	Election of Audit, Risk and Compliance Committee Member (Khumo Shuenyane)	Management	For	For	For
12O12	Election of Audit, Risk and Compliance Committee Member (Nomkhita Clyde Nqweni)	Management	For	For	For
13S.1	Authority to Repurchase Shares	Management	For	For	For
14S.2	Increase NEDs' Fees	Management	For	For	For
15S.3	Approve Financial Assistance (Section 45)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

UNITED UTILITIES GROUP PLC

ISIN	GB00B39J2M42	Meeting Date	23-Jul-21
Ticker		Deadline Date	16-Jul-21
Country	United Kingdom	Record Date	21-Jul-21
Blocking	No	Vote Date	06-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect David Higgins	Management	For	For	For
5	Elect Steven L. Mogford	Management	For	For	For
6	Elect Phil Aspin	Management	For	For	For
7	Elect Mark S. Clare	Management	For	For	For
8	Elect Stephen A. Carter	Management	For	For	For
9	Elect Kathleen Cates	Management	For	For	For
10	Elect Alison Goligher	Management	For	For	For
11	Elect Paulette Rowe	Management	For	For	For
12	Elect Doug Webb	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	26-Jul-21
Ticker		Deadline Date	15-Jul-21
Country	Ireland	Record Date	23-Jul-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Wolfgang Reitzle	Management	For	TNA	N/A
1b	Elect Stephen F. Angel	Management	For	TNA	N/A
1c	Elect Ann-Kristin Achleitner	Management	For	TNA	N/A
1d	Elect Clemens A.H. Börsig	Management	For	TNA	N/A
1e	Elect Nance K. Dicciani	Management	For	TNA	N/A
1f	Elect Thomas Enders	Management	For	TNA	N/A
1g	Elect Franz Fehrenbach	Management	For	TNA	N/A
1h	Elect Edward G. Galante	Management	For	TNA	N/A
1i	Elect Larry D. McVay	Management	For	TNA	N/A
1j	Elect Victoria Ossadnik	Management	For	TNA	N/A
1k	Elect Martin H. Richenhagen	Management	For	TNA	N/A
1l	Elect Robert L. Wood	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2a	Ratification of Auditor	Management	For	TNA	N/A
2b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4	Remuneration Policy	Management	For	TNA	N/A
5	Remuneration Report	Management	For	TNA	N/A
6	Approval of the 2021 Long Term Incentive Plan	Management	For	TNA	N/A
7	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	TNA	N/A

LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	26-Jul-21
Ticker		Deadline Date	16-Jul-21
Country	Ireland	Record Date	23-Jul-21
Blocking	No	Vote Date	03-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Wolfgang Reitzle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1b	Elect Stephen F. Angel	Management	For	For	For
1c	Elect Ann-Kristin Achleitner	Management	For	For	For
1d	Elect Clemens A.H. Börsig	Management	For	Against	Against
1e	Elect Nance K. Dicciani	Management	For	For	For
1f	Elect Thomas Enders	Management	For	For	For
1g	Elect Franz Fehrenbach	Management	For	Against	Against
1h	Elect Edward G. Galante	Management	For	For	For
1i	Elect Larry D. McVay	Management	For	Against	Against
1j	Elect Victoria Ossadnik	Management	For	For	For
1k	Elect Martin H. Richenhagen	Management	For	Against	Against
1l	Elect Robert L. Wood	Management	For	Against	Against
2a	Ratification of Auditor	Management	For	Against	Against
2b	Authority to Set Auditor's Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

4	Remuneration Policy	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Approval of the 2021 Long Term Incentive Plan	Management	For	For	For
7	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

ABN AMRO FUNDS SICAV - CANDRIAM EMERGING MARKETS

ISIN	LU2041742961	Meeting Date	30-Jul-21
Ticker		Deadline Date	23-Jul-21
Country	Luxembourg	Record Date	23-Jul-21
Blocking	No	Vote Date	21-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 29 Regarding Allocation of the Annual Profit/Loss	Management	For	TNA	N/A

ABN AMRO FUNDS SICAV - CANDRIAM GLOBAL SUSTAINABLE

ISIN	LU2041743936	Meeting Date	30-Jul-21
Ticker		Deadline Date	23-Jul-21
Country	Luxembourg	Record Date	23-Jul-21
Blocking	No	Vote Date	21-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 29 Regarding Allocation of the Annual Profit/Loss	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

CELSIUS INVESTMENT FUNDS SICAV

ISIN	LU0682114920	Meeting Date	19-Aug-21
Ticker		Deadline Date	12-Aug-21
Country	Luxembourg	Record Date	11-Aug-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Tobias Hogbin to the Board of Directors	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

KASPI.KZ JSC

ISIN	US48581R2058	Meeting Date	25-Aug-21
Ticker		Deadline Date	11-Aug-21
Country	Kazakhstan	Record Date	23-Jul-21
Blocking	No	Vote Date	11-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Interim Dividends	Management	For	For	For
3	Declaration of Residency	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

NEUBERGER BERMAN EM DEBT HARD CURR FD EUR CLS I

ISIN	IE00B986GB56	Meeting Date	15-Sep-21
Ticker		Deadline Date	08-Sep-21
Country	Ireland	Record Date	13-Sep-21
Blocking	No	Vote Date	22-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Management	For	TNA	N/A
3	Amendments to Articles	Management	For	TNA	N/A

CANDRIAM SUSTAINABLE SICAV - BOND GLOBAL HIGH YIELD

ISIN	LU1644441633	Meeting Date	21-Sep-21
Ticker		Deadline Date	13-Sep-21
Country	Luxembourg	Record Date	16-Sep-21
Blocking	No	Vote Date	08-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding the Internal Credit Assessment Policy	Management	for	TNA	N/A
2	Authority to Coordinate Articles	Management	for	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

BNP PARIBAS

ISIN	FR0000131104	Meeting Date	24-Sep-21
Ticker		Deadline Date	20-Sep-21
Country	France	Record Date	21-Sep-21
Blocking	No	Vote Date	07-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Special Dividend	Management	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	12-Oct-21
Ticker	PG	Deadline Date	11-Oct-21
Country	United States	Record Date	13-Aug-21
Blocking	No	Vote Date	25-Sep-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect B. Marc Allen	Management	For	For	For
1B.	Elect Angela F. Braly	Management	For	For	For
1C.	Elect Amy L. Chang	Management	For	For	For
1D.	Elect Joseph Jimenez	Management	For	For	For
1E.	Elect Christopher Kempczinski	Management	For	For	For
1F.	Elect Debra L. Lee	Management	For	For	For
1G.	Elect Terry J. Lundgren	Management	For	For	For
1H.	Elect Christine M. McCarthy	Management	For	For	For
1I.	Elect Jon R. Moeller	Management	For	For	For
1J.	Elect David. S. Taylor	Management	For	For	For
1K.	Elect Margaret C. Whitman	Management	For	For	For
1L.	Elect Patricia A. Woertz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

CANDRIAM SUSTAINABLE SICAV - BOND GLOBAL HIGH YIELD

ISIN	LU1644441633	Meeting Date	12-Oct-21
Ticker		Deadline Date	04-Oct-21
Country	Luxembourg	Record Date	07-Oct-21
Blocking	No	Vote Date	01-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding the Internal Credit Assessment Policy	Management	For	TNA	N/A
2	Authority to Coordinate Articles	Management	For	TNA	N/A

TCS GROUP HOLDING PLC

ISIN	US87238U2033	Meeting Date	19-Nov-21
Ticker		Deadline Date	09-Nov-21
Country	Cyprus	Record Date	22-Oct-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Appointment of Auditor and Authority to Set Fees	Management	For	TNA	N/A
3	Elect Martin Cocker	Management	For	TNA	N/A
4	Elect Ashley Dunster	Management	For	TNA	N/A
5	Elect Pavel Fedorov	Management	For	TNA	N/A
6	Elect Maria Gordon	Management	For	TNA	N/A
7	Elect Margarita Hadjitofi	Management	For	TNA	N/A
8	Elect Nicholas Huber	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

9	Elect Nitin Saigal	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A
12	Increase in Authorized Capital	Management	For	TNA	N/A
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	TNA	N/A
15	Adoption of New Articles	Management	For	TNA	N/A

KASPI.KZ JSC

ISIN	US48581R2058	Meeting Date	24-Nov-21
Ticker		Deadline Date	10-Nov-21
Country	Kazakhstan	Record Date	25-Oct-21
Blocking	No	Vote Date	11-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

2	Interim Dividends (3Q2021)	Management	For	For	For
---	----------------------------	------------	-----	-----	-----

BLACKROCK STRATEGIC FUNDS - FIXED INCOME STRATEGIE

ISIN	LU0438336777	Meeting Date	25-Nov-21
Ticker		Deadline Date	10-Nov-21
Country	Luxembourg	Record Date	22-Nov-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4	Elect Denise Voss to the Board of Directors	Management	For	TNA	N/A
5	Elect Geoffrey D. Radcliffe to the Board of Directors	Management	For	TNA	N/A
6	Elect Barry O'Dwyer to the Board of Directors	Management	For	TNA	N/A
7	Elect Paul Freeman to the Board of Directors	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

8	Elect Ursula Marchioni to the Board of Directors	Management	For	TNA	N/A
9	Elect Keith Saldanha to the Board of Directors	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11	Appointment of Auditor	Management	For	TNA	N/A

MICROSOFT CORPORATION

ISIN	US5949181045	Meeting Date	30-Nov-21
Ticker	MSFT	Deadline Date	29-Nov-21
Country	United States	Record Date	30-Sep-21
Blocking	No	Vote Date	13-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	Against	Against
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Alignment of Shareholder Lobbying Activities with Company Policies		Against	For	Against

COLOPLAST AS

ISIN	DK0060448595	Meeting Date	02-Dec-21
Ticker		Deadline Date	23-Nov-21
Country	Denmark	Record Date	25-Nov-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Remuneration Report	Management	For	TNA	N/A
5	Directors' Fees	Management	For	TNA	N/A
6.1	Remuneration Policy	Management	For	TNA	N/A
7.1	Elect Lars Søren Rasmussen	Management	For	TNA	N/A
7.2	Elect Niels Peter Louis-Hansen	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

7.3	Elect Jette Nygaard-Andersen	Management	For	TNA	N/A
7.4	Elect Carsten Hellmann	Management	For	TNA	N/A
7.5	Elect Marianne Wiinholt	Management	For	TNA	N/A
7.6	Elect Annette Bruls	Management	For	TNA	N/A
8.1	Appointment of Auditor	Management	For	TNA	N/A

MEDTRONIC PLC

ISIN	US5850551061	Meeting Date	09-Dec-21
Ticker	MDT	Deadline Date	08-Dec-21
Country	Ireland	Record Date	14-Oct-21
Blocking	No	Vote Date	05-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard H. Anderson	Management	For	For	For
1B.	Elect Craig Arnold	Management	For	For	For
1C.	Elect Scott C. Donnelly	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

1D.	Elect Andrea J. Goldsmith	Management	For	For	For
1E.	Elect Randall J. Hogan, III	Management	For	For	For
1F.	Elect Kevin E. Lofton	Management	For	For	For
1G.	Elect Geoffrey Straub Martha	Management	For	For	For
1H.	Elect Elizabeth G. Nabel	Management	For	For	For
1I.	Elect Denise M. O'Leary	Management	For	For	For
1J.	Elect Kendall J. Powell	Management	For	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	2021 Long Term Incentive Plan	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

STRIDE INC

ISIN	US86333M1080	Meeting Date	10-Dec-21
Ticker	LRN	Deadline Date	09-Dec-21
Country	United States	Record Date	18-Oct-21
Blocking	No	Vote Date	06-Dec-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Aida M. Álvarez	Management	For	For	For
1B.	Elect Craig R. Barrett	Management	For	For	For
1C.	Elect Robert L. Cohen	Management	For	For	For
1D.	Elect Nathaniel A. Davis	Management	For	Abstain	Against
1E.	Elect Steven B. Fink	Management	For	For	For
1F.	Elect Victoria D. Harker	Management	For	Abstain	Against
1G.	Elect Robert E. Knowling, Jr.	Management	For	For	For
1H.	Elect Liza McFadden	Management	For	For	For
1I.	Elect James J. Rhyu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

ROYAL DUTCH SHELL PLC

ISIN	GB00B03MLX29	Meeting Date	10-Dec-21
Ticker		Deadline Date	02-Dec-21
Country	United Kingdom	Record Date	08-Dec-21
Blocking	No	Vote Date	16-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 31-Dec-21